

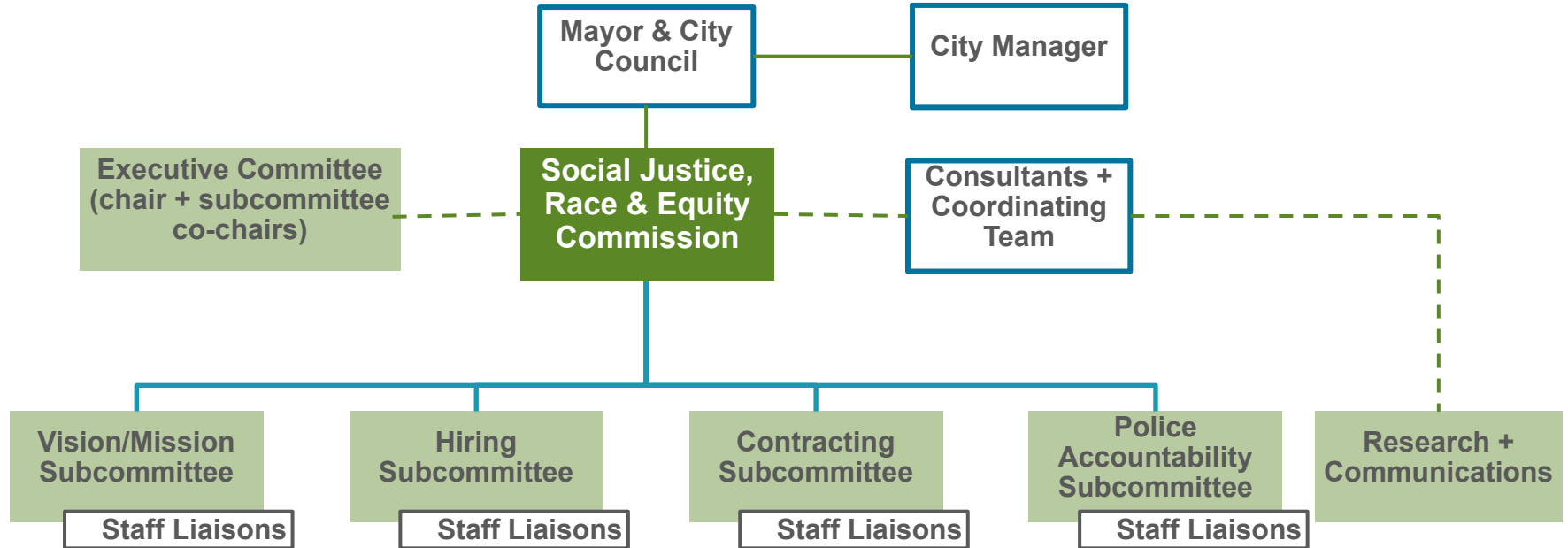
APPENDIX B: Commission Overview

Commission Charge

- Revision of Brookhaven Vision and Mission
- Recommendations for improvements to Brookhaven policies and protocols to guide:
 - Hiring and Retention
 - Procurement and Contracting
- Recommendations and best practices to guide Brookhaven Police Department policies, actions and accountability regarding continuum of force
- Proposals to ensure continued, robust citizen participation related to social justice, race and equity
- Examples of innovative policy statements across aligned, connected issues



Commission Structure



Commission Structure

TEAM	MEMBERS	PURPOSE
Social Justice, Race, and Equity Commission	Commission members, City staff, Consultants	To drive open and honest discussions on issues of social justice, race, and equity
Coordinating Team	Commission chair, City Manager, Consultants	To design and guide the Commission process
Executive Team	Commission chair and Subcommittee co-chairs	To design and guide the Subcommittee process
Subcommittees (x4)	Commission members and staff liaisons	To assess and recommend actions, policies, and procedures that advance social justice and equity
Research & Communications	Academic and community partners and City comms staff	To conduct community research and drive creative storytelling



Commission Work Phases

PHASE I: Grounding

Deep dive into issues of race and equity; Brookhaven history and demographics

Develop shared understanding/language; review Brookhaven Vision and Mission

Launch community survey

PHASE II: Organizing

Determine key roles, partners, and stakeholders

Subcommittee activation and review of priority issues as well as best practices by staff liaisons

Develop creative community engagement opportunities

PHASE III: Aligning

Launch community engagement opportunities

Identify priority issue themes for action

Identify community partners for implementation

PHASE IV: Leading

Develop Commission recommendations for consideration

Implementation and action plan for recommendations

Establish path(s) for ongoing public input and community engagement



Social Justice, Race, and Equity Commission Meeting Summary

Meeting #1 (Virtual)

- Date: Thursday, December 17, 2020
- [Agenda](#)
- [Agenda Packet](#)
- [Meeting Minutes](#)
- [Video Recording](#)
- Homework
 - [none]

Meeting #2 (Virtual)

- Date: Thursday, January 21, 2021
- [Agenda](#)
- [Agenda Packet](#)
- [Meeting Minutes](#)
- [Video Recording](#)
- Homework
 - [Titus Kaphar: Can art amend history?](#)
 - [The Curb-Cut Effect](#)

Meeting #3 (Virtual)

- Date: Thursday, February 18, 2021
- [Agenda](#)
- [Agenda Packet](#)
- [Meeting Minutes](#)
- [Video Recording](#)
- Homework
 - [Origin of Everything | The Origin of Race in the USA | Season 1 | Episode 26](#)
 - [A Better, Stronger America: Together](#)

Meeting #4 (Virtual)

- Date: Thursday, March 18, 2021
- [Agenda](#)
- [Agenda Packet](#)
- [Meeting Minutes](#)
- [Video Recording](#)
- Homework
 - [Eric Liu: Why ordinary people need to understand power](#)
 - [Beyond Inclusion: Equity in Public Engagement](#)

Meeting #5 (Virtual)

- Date: Thursday, April 15, 2021
- [Agenda](#)

- [Agenda Packet](#)
- [Meeting Minutes](#)
- [Video Recording](#)
- Homework
 - [Angela Glover-Blackwell on Equity and Inclusion in Growing Cities](#)

Meeting #6 (Virtual)

- Date: Thursday, May 20, 2021
- [Agenda](#)
- [Agenda Packet](#)
- [Meeting Minutes](#)
- [Video Recording](#)
- Homework
 - ["Better Together" - Decatur, GA](#)
 - [Learn About the Magic](#) (Civic Dinners)

Meeting #7 (Virtual and In Person)

- Date: Thursday, June 17, 2021
- [Agenda](#)
- [Agenda Packet](#)
- [Meeting Minutes](#)
- [Video Recording](#)
- Homework
 - [The 10 R's of Talking About Race: How to Have Meaningful Conversations](#)

Meeting #8 (Virtual and In Person)

- Date: Thursday, July 15, 2021
- [Agenda](#)
- [Agenda Packet](#)
- [Meeting Minutes](#)
- [Video Recording](#)
- Homework
 - [Community Engagement Matters \(Now More Than Ever\)](#)

Meeting #9 (Virtual and In Person)

- Date: Thursday, August 19, 2021
- [Agenda](#)
- [Agenda Packet](#)
- [Meeting Minutes](#)
- [Video Recording](#)
- Homework
 - [Beyond Inclusion - Equity in Public Engagement](#)

Meeting #10 (Virtual)

- Date: Thursday, September 16, 2021
- [Agenda](#)
- [Agenda Packet](#)
- [Meeting Minutes](#)
- [Video Recording](#)
- Homework
 - [Expectations of the Recommendation Development Process](#)

Meeting #11 (Virtual and In Person)

- Date: Thursday, October 21, 2021
- [Agenda](#)
- [Agenda Packet](#)
- [Meeting Minutes](#)
- [Video Recording](#)
- Homework
 - [US Census Bureau Has Released Some 2020 Census Results: What's Next?](#)

Meeting #12 (Virtual and In Person)

- Date: Thursday, November 18, 2021
- [Agenda](#)
- [Agenda Packet](#)
- [Meeting Minutes](#)
- [Video Recording](#)
- Homework
 - [none]