

ANNUAL REPORT 2021

BROOKHAVEN POLICE DEPARTMENT

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MESSAGE FROM THE CHIEF

Thank you for taking the time to review the Brookhaven Police Department's 2021 Annual Report. This report will highlight some of the successes and challenges your Brookhaven Police Department (BPD) faced. The men and women of the Brookhaven Police Department are committed to providing the highest level of professional police services with compassion and commitment to the City of Brookhaven and its visitors.

The BPD's 2021 End of Year Report is designed to ensure information is communicated to each community member in an open, transparent way; while revealing many of the initiatives, awards and recognition, and an understanding of police enforcement action. As always, we invite you to visit our department to express your concerns while getting to know your officers.

The last couple years have been trying times for both the City of Brookhaven and BPD. We are hopeful that 2022 will allow for the return of many BPD programs which so many have come to enjoy. The police department invites you to join us in partnership to keep the City of Brookhaven a safe community by participating in our many endeavors. BPD will resume the Citizen's Police Academy, Camera Registration Program, Women's Self Defense and Civilian Response to Active Shooter class, each fostering Community partnership.

I would like the citizens of Brookhaven to know that I am extremely thankful for the opportunity to serve as your Chief of Police. I would like to thank the Mayor, City Council, City Manager, and staff for their support of BPD, our mission and our people. I also want to recognize our employees and volunteers for their hard work and sacrifices to keep our streets and neighborhoods safe every day. We wish each of you a safe and healthy 2022.

Sincerely, Gary Yandura, Chief of Police



UPDATE ON PUBLIC SAFETY BUILDING

The future Public Safety Building is the City's biggest capital project to date and the first building construction, scheduled to open in Summer 2022 along the Peachtree Creek Greenway (PCG). The new building will be 33,000 square feet with room for 168 parking stations in the parking lot.

The City's first fully functional Emergency Operations Center will be housed in the building along with a full-building generator. The building will also feature a number of environmentally sustainable features. Brookhaven Police Officers, support staff, and Municipal Court personnel have all provided input for the project.

The building will also house a beautiful community room with a wall of windows overlooking the greenway that will be available for gatherings and community events.



UPDATE ON PUBLIC SAFETY BUILDING

Space has always been an issue for the Police Department and Municipal Court. The current 16,300-square-foot leased facility at 2665 Buford Highway only has 54 parking spaces for a police department with 85 employees and a busy municipal court.

It's not just the Police Department in need of more space. Brookhaven's Municipal Court handles some 5,000 cases yearly, and on days when court is in session parking usually fills up, forcing clients and visitors to park off-site.

The location of the new facility at the signature trailhead for the PCG will provide enhanced security for the area, and the public will also have access from the outside of the building to two restrooms – a first for the greenway.



BROOKHAVEN CITY LEADERSHIP



JOHN ERNST

City Mayor



CHRISTIAN SIGMAN

City Manager



LINLEY JONES

District 1

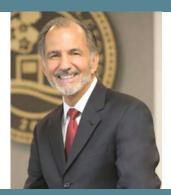


JOHN PARK

District 2



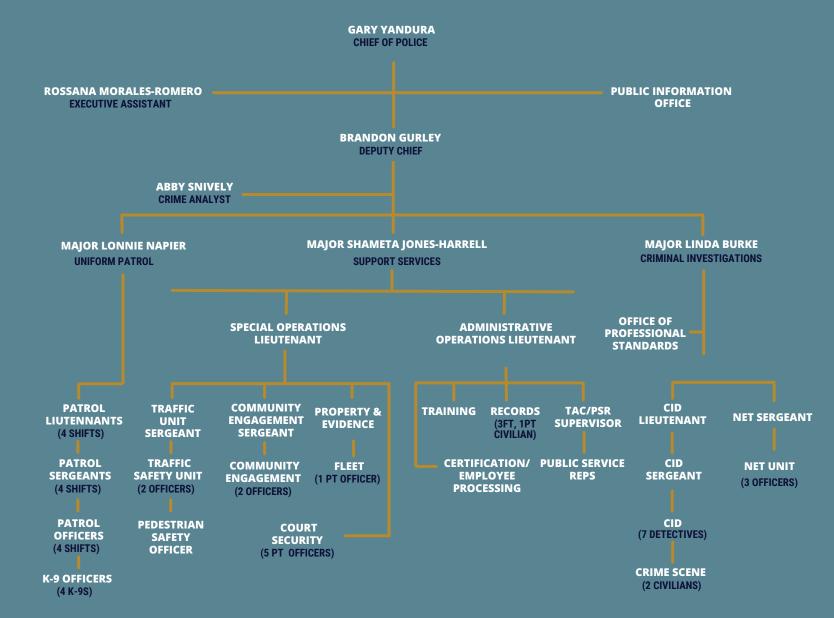
MADELEINE SIMMONS **District 3**



JOE GEBBIA

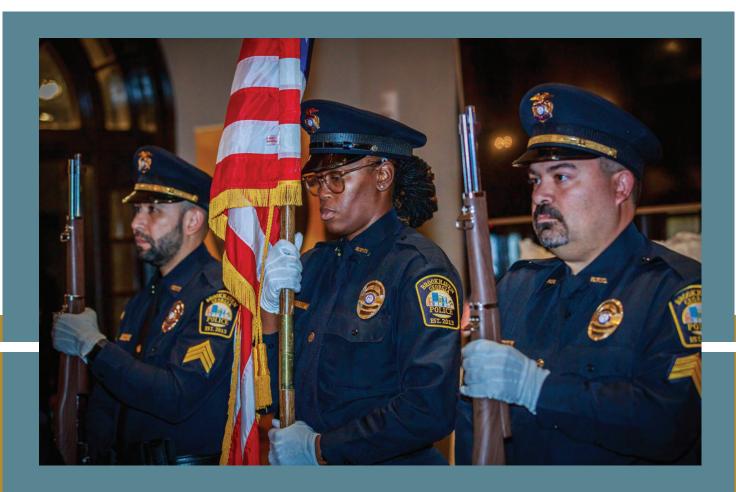
District 4

ORGANIZATIONAL CHART



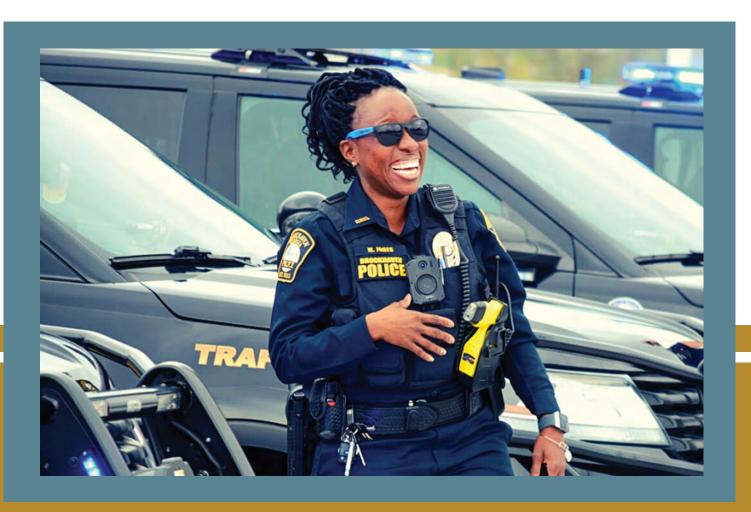
MISSION STATEMENT

The mission of the Brookhaven Police Department is to enhance the quality of life for those within our community by providing professional, high quality and effective police services in partnership with the community.

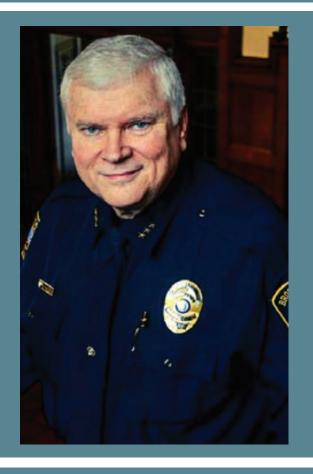


DEPARTMENT GOALS

Protection of Life and Property
Prevention, Detection and Investigation of Criminal Activity
Apprehension of Offenders
Maintenance of Public Order
Recovery of Property
Training of Officers
Compliance with Ethical Standards
Traffic Control
Community Service
Agency Administration
Agency Evaluation







CHIEF GARY YANDURA

Chief Gary Yandura was appointed Brookhaven Police Department's first chief in April 2013 following a national search. Yandura launched the department, which began providing police services to the City of Brookhaven on July 31, 2013. Yandura previously served as chief of police in Hiram and College Park. During his tenure in College Park, he managed 160 officers and a \$12 million annual budget. He is credited with reducing crime by 30 percent during his first four years as College Park's chief. Yandura started his law enforcement career in Lake Forest, Ill., where he spent 24 years. He retired from Lake Forest as deputy chief. During his law enforcement tenure, Yandura has promoted open interaction and worked with numerous community groups, including Citizens' Police Academies, Volunteers in Policing, National Night Out, and Shop with a Cop. Yandura is a graduate of the FBI Academy and certified by the Georgia Police Officers Standards and Training Council.

He has a master's in public administration from Roosevelt University in Chicago and a bachelor's degree in criminal justice from the University of Illinois. He also has served on a number of boards with the Georgia Association of Chiefs of Police and International Chiefs of Police Association, as well as the Georgia State Senate Subcommittee regarding Child Exploitation. Yandura and his wife, Lynne, live in Brookhaven. Yandura has two grown children.

DEPUTY CHIEF BRANDON GURLEY

Deputy Chief Brandon Gurley joined the Brookhaven Police Department in April 2013, just 10 days after the hiring of the city's first Police Chief. He was afforded the opportunity to be the City's first hire after the Chief to be a part of the startup and development of the City's first police department. Once the department took over police services from DeKalb, Gurley commanded the day shift patrol shifts before taking over the Support Services Division. In January 2016, he took over command of the Patrol Division and its 44 members to include four lieutenants, four sergeants, and four corporals. He was promoted to Deputy Chief of Police in March 2019. Gurley began his law enforcement career in 1999 with the Paulding County Sheriff's Office. He most recently worked with the Sandy Springs Police Department. During his law enforcement career, Gurley has worked in the 911 center, detention center, patrol, criminal investigations, community policing and media relations. He also served as team leader for the Paulding County SWAT team and the Crisis Negotiations Team for Paulding and Sandy Springs. Gurley has received numerous commendations and awards including a medal of valor, a medal of merit, deputy of the year and the chief's coin of excellence. Gurley has a Master of Interdisciplinary Studies in Criminal Justice Administration, Bachelor's degree in criminal justice, and Associates degree in liberal studies. He and his wife have two teenage children.



MAJOR LINDA BURKE

Major Linda Burke currently is commander of the Criminal Investigation Division. Major Burke joined the Brookhaven Police Department in June of 2013. Prior to joining Brookhaven, Burke worked for the College Park Police Department for 21 years, including positions in patrol, criminal investigations, records, professional standards and support services. She worked her way up from officer to major, where she oversaw the criminal investigations, professional standards and support services including records, property, jail operations and 911 center. She also served as a field training officer to mentor rookie officers. Burke also worked for the Fulton County Police Department as a crime scene technician. Burke obtained her master's degree in public administration from Columbus State University through the Command College program and has a bachelor's degree in sociology from Mercer University. Burke has two children.

MAJOR SHAMETA JONES-HARRELL

Major Shameta Jones-Harrell is the commander of the Support Services Division. Major Jones-Harrell joined the Brookhaven Police Department in July 2013, assigned to the Uniform Patrol Division as a Sergeant. Major Jones-Harrell has served as a Lieutenant in the Criminal Investigations Division and as a Lieutenant shift commander in the Uniform Patrol Division prior to her promotion to Major. Before joining the Brookhaven Police Department, Major Jones-Harrell launched her career in law enforcement when she was selected by a Georgia federally funded program called the Police Corps. Upon completion of the program, she joined the College Park Police Department, where she served for 13 years. Initially serving as a police officer in the Uniform Patrol Division, Jones-Harrell advanced her career by becoming a member of the SWAT team and receiving her certification as a Field Training Officer. Major Jones-Harrell attained her bachelor's degree in Criminal Justice at Jacksonville State University. She is a loving mother with two amazing children.



MAJOR LONNIE NAPPIER



Major Lonnie Napier commands the department's Uniformed Patrol Division. Major Napier joined the Brookhaven Police Department in July 2013. Since joining the Brookhaven Police Department as a patrol officer, Major Napier was later reassigned to the criminal investigations division as a detective before being promoted to corporal. Major Napier then worked as a supervisor in the criminal investigations division until he was promoted to Sergeant and reassigned to the patrol division. In 2016 Major Napier was promoted to Lieutenant and worked as a patrol shift commander and as a unit manager in the support services division before being promoted to Major. Prior to joining Brookhaven, Major Napier worked for the College Park Department. Before joining the City of College Park Police Department, Major Napier was employed with the Fulton County Sheriff's Office and the Morris Brown College Police Department. Throughout his 22-year career, Major Napier has severed in several different capacities. Prior to being promoted the rank of sergeant, Major Napier worked as a first line officer in courts, investigations, detention, and patrol. Although he enjoys all aspects of law enforcement, he considers his assignments as a detective and field training officer to be the most rewarding. Major Napier earned a bachelor's degree in Business Administration from the University of West Georgia, a master's degree in Public Administration from Troy University, and a master's degree in Criminal Justice and Public Safety Leadership from Mercer University.

EXECUTIVE ASSISTANT

ROSSANA MORALES-ROMERO

Rossana Morales-Romero began her career in law enforcement administrative support in 2006 with the start-up of the Sandy Springs Police Department. She thoroughly enjoys the endeavor of starting a new company from the ground up as she has also assisted in the commencement of the Chatcomm 911 center as their Training Coordinator and then joined the City of Brookhaven in starting up the police department. Rossana joined the Brookhaven Police Department in May 2013 as the Executive Assistant to the Chief of Police and currently facilitates administrative and financial duties for the department. Rossana and her husband, who is a police officer for a local agency, have a beautiful, young daughter and reside in the metro Atlanta area.



CRIME AND INTELLIGENCE ANALYST

ABBY SNIVELY

Abby Snively joined BPD in 2016 as the department Crime and Intelligence Analyst. In this role, she provides analytical support to the department by evaluating crime trends and patterns. She also works closely with the Criminal Investigations Division by assisting in the investigative and evidence gathering processes of active cases. Abby began her career in law enforcement in 2012 with the Marietta Police Department where she was the founding Police Cyber Specialist in what became a three-person multipurpose analysis unit. She earned her Master's Degree in Criminal Justice and Bachelor's Degree in Information Systems from Kennesaw State University, and regularly participates in training and multi-agency collaborations to track evolving trends. For her contribution to the department, Abby was named the 2018 Civilian of the Year.

CRIME STATISTICS

2021 REPRESENTS A FULL YEAR OF NIBRS DATA FOR BPD

To gain a measurement of crime trends, Brookhaven Police participates in the Federal Bureau of Investigation's Uniform Crime Reporting (UCR) Program. As part of a national transition required by the FBI in 2019, BPD converted from the Summary Reporting System (SRS) to the National Incident Based Reporting System (NIBRS). NIBRS uses incident-based reporting to identify all elements within an incident, where SRS recorded only a synopsis of the event. This new detail includes information on type and frequency of offenses, arrest data, and relationships between involved parties. The NIBRS method of reporting is intended to provide a more comprehensive representation of crime trends and patterns by requiring local, state, and federal departments to report crimes in a more robust and uniform manner.

One important distinction between programs are crime categories. With SRS, Brookhaven previously identified crime as either Part I (crimes against persons) or Part II (crimes against property). The NIBRS program instead classifies crimes as Group A or Group B, with Group A consisting of 52 specific offenses related to both persons and property crimes.

While there are key advantages to NIBRS, the transition caused an inability to accurately compare crime data between the two reporting systems. 2021 represents three full years of NIBRS related reporting for BPD, meaning future years will be comparable. The following page represents the NIBRS equivalent of the SRS "Crimes against Persons" and "Crimes against Property" categories for 2021.

2021 COMMUNITY CRIME MAP

The Community Crime Map allows community members to interact with crime reports in various ways, including: sorting by incident type, police beat, and neighborhood boundaries among others. Users can also view crime density "heat" maps and assess crime patterns and trends.

The map updates twice daily based upon police incident reports and includes every crime report except family violence incidents. Addresses are partially redacted, showing only the block number, to protect the privacy of crime victims.



CRIME STATISTICS

While not a full representation of NIBRS Type A offenses, the following categories were pulled for 2021 to closely represent "Crimes Against Persons": Murder, Rape, Robbery, and Aggravated Assault and "Crimes Against Property": Burglary, Larceny, and Motor Vehicle Theft.

CRIMES AGAINST PERSONS

CRIMES AGAINST PROPERTY

MURDER

4

RAPE

19

MOTOR AND VEHICLE THEFT

131

BURGLARY

148

AGGRAVATED ASSAULT

131

ROBBERY

50

LARCENY

1,155



CALLS FOR SERVICE

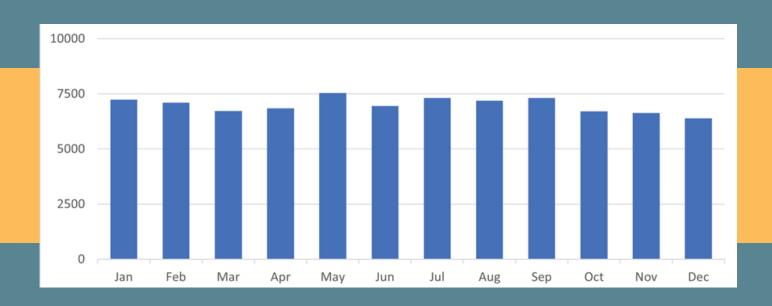
Calls for service consist of any call to which the Brookhaven Police Department responds regardless of whether a report is generated. Calls for service can results in many types of reports. Including accident or incident reports. Calls may also be officer-initiated in response to a citizen "flag-down" or proactive patrols initiated by officers to deter and prevent crime. 2021 witnessed a 7.8% decrease in Calls for Service as compared to 2020.



2020 CALLS FOR SERVICE



2021 CALLS FOR SERVICE



OFFICER ACTIVITY

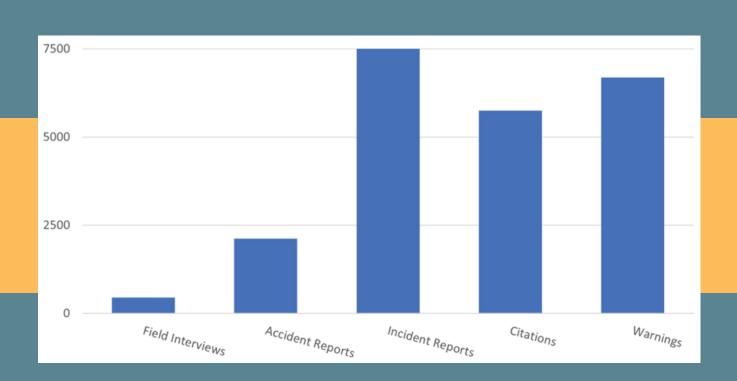
Officer Activity is represented by a number of incident reports, citations, and warnings written, as well as field interviews completed, arrests made, and accidents investigated. In 2021 we witnessed a 13.4% increase in Total Arrests as compared to 2020.



2020 ARRESTS



2021 ARRESTS



UNIFORM PATROL

The uniformed patrol division began 2021 operating under Covid guidelines that were implemented during the previous year. To reduce the probability of contracting the virus, officers were instructed to not make in person responses to any non-emergency calls for service. Instead, when appropriate non-emergency calls for service were answered by phone. Officers were also required to wear a mask when making in person responses and during transports. The department also took steps to ensure that the patrol division had adequate staffing if an officer tested positive and/or additional officers were forced to quarantine by having all non-essential staff shelter in place and work from home. Non-essential staff members were used to support the patrol division with Covid related staffing shortages.

In addition to the procedural modifications implemented by the department, the uniformed patrol division also complied with changes in protocol at the DeKalb County Jail. The jail continued a standing order from the previous year that instructed jail staff to only accept offenders that were being charged with persons crimes. This prevented us from affecting custodial arrest non-violent offenses and city ordinance violations. It also prevented us from confirming any municipal court warrants because they derive from city ordinance and traffic violations. Towards the end of May, the department resumed confirming municipal court warrants and affecting custodial arrests for all jailable offenses. Non-essential staff also returned to full duty. However, patrol officers are still required to wear masks when transporting and responding to non-emergency calls for service by phone when infection levels are elevated. At the beginning of Fall, non-essential staff resumed working from home due to sharp increase in the infection rate. They have continued to work from home for the remainder of the year. 2021 was filled with operational challenges due to Covid, but the patrol division was able to successfully manage the call volume while maintaining public order.



UNIFORM PATROL

WHO WE ARE

The **Uniform Patrol Division** is the largest and most visible division within the department. Uniform patrol officers handle all calls for service and write related reports. In addition to these responsibilities, Brookhaven officers perform a variety of other duties.

WHAT WE DO

Additional responsibilities include, but are not limited to: neighborhood patrols, preventative and saturation patrols in high crime locations, enforcing traffic laws, conducting accident investigations, directing traffic, conducting field interviews and preliminary criminal investigations, comforting crime victims, looking for missing children and adults, obtaining information from residents about neighborhood problems and issues, and, when necessary, arresting criminals.

STRUCTURE

The Uniform Patrol Division is broken down into four separate shifts, each supervised by a Lieutenant and two Sergeants. The division commander holds the rank of Major. The K-9 unit is part of the Uniform Patrol Division and reports to the day shift lieutenants.



K-9 UNIT

On September 24, 2021, at approximately 0200 hours, Sgt Fikes and K9 Bane were called out from off duty by Bravo Shift in reference to an entering auto suspect that was terrorizing the N Thompson Rd area. Officers made contact with the suspect who fled on sight of police. After a brief foot chase, officers lost visual of the suspect.

K9 Bane deployed and began tracking the suspect through the residential area. Perimeter officers were notified by a resident who happens to be a GBI agent that she heard someone possibly breaking into her 2-story garage. A perimeter was set up around the residence to contain the building. Sgt Fikes and K9 Bane relocated to the residence. After making several verbal K9 announcements at the garage door and receiving no response, the lower level of the garage area was cleared by K9 Bane, and no one was located. Sgt Fikes, K9 Bane, and cover officers from Bravo Shift moved to the stairway leading to the upper floor of the garage. Again, verbal K9 announcements were given, and officers received no response. K9 Bane was deployed up the stairs into the upper stairwell to clear the building.

K9 Bane located the subject hiding under a couch and apprehended him by biting his leg and pulling him out from under the couch. The suspect engaged in a fight with K9 Bane as officers moved in. The suspect continued to fight K9 Bane and punched him in the head several times. As officers attempted to subdue the suspect, a firearm fell from his waistband, and he continued to fight officers and K9 Bane. K9 Bane stayed in the fight until officers were able to handcuff the subject. Once the suspect was arrested, he was charged with several crimes including several counts of Entering Auto, Burglary, Possession of a Concealed Weapon, Possession of a Firearm During the Commission of Felony, Possession of a Firearm by a Convicted Felon, Obstruction, and Assaulting a Police Dog. The subject was booked into the Dekalb County Jail.

\$421,800
VALUE OF
NARCOTICS
SEIZED

156
ARRESTS
MADE

\$985,167

CURRENCY SEIZED

89
PATROL
DEPLOYMENTS

79
NARCOTICS
DEPLOYMENTS

74
ASSISTED
OTHER
AGENCIES

K-9 UNIT ATTENDS 2021 K9 SEMINAR





1ST PLACE IN TRACKING

K9 LORD AND OFFICER JARED NUTTALL

1ST PLACE IN PATROL AND CRIMINAL APPREHENSION

K9 BANE AND SGT DAVID FIKES

INVESTIGATIONS

CASES ASSIGNED:

2,603

ARRESTS:

143

SEARCH WARRANTS:

119

The Criminal Investigations Division (CID) is responsible for determining follow-up investigative needs for all criminal incidents, and those cases needing special attention or long-term investigation.

The CID supervisory team reviews incident reports daily and applies a formal case screening process to all crimes to ensure that investigative resources are assigned to those cases which can most benefit from the expenditure of additional investigative effort. Screening is based on research and experiences within the agency and case solvability factors.

The Criminal Investigations Division (CID) is under the command of a Major and is supervised by a Lieutenant and a Sergeant who are responsible for assigning cases and overseeing daily operations. The division consists of six detectives who handle all criminal investigations. CID also has one civilian crime scene investigator, one property/evidence technician.







PCG STABBING SOLVED

On June 5, 2021, Investigators responded to the Peachtree Creek Greenway (PCG) in reference to a person stabbed. The victim was stabbed 5 times while walking the Greenway. This case was particularly sensitive due to the victim being 6 months pregnant. Investigators conducted a canvas of the area and surrounding businesses attempting to identify potential leads. Upon conducting a follow-up interview with the victim, a video obtained from the Greenway provided investigators with a photograph of the suspect. A BOLO was generated, and investigators began receiving tips from the public. Three days after the incident, Investigators received the tip they needed to identify their suspect.

With the new information in hand, the division worked tirelessly to track down additional information about the suspect to include a video from a local motel that showed him wearing the same clothing worn the day of the attack. On June 10, 2021, the division created an action plan to include the City of Atlanta and Marta Police after pinging the suspect's phone in the City of Atlanta. After several hours of surveillance and canvassing the vicinity of the pings, the suspect was in custody. An interview with the suspect was conducted which led to a full confession.

CHIEF'S CITATION AWARD

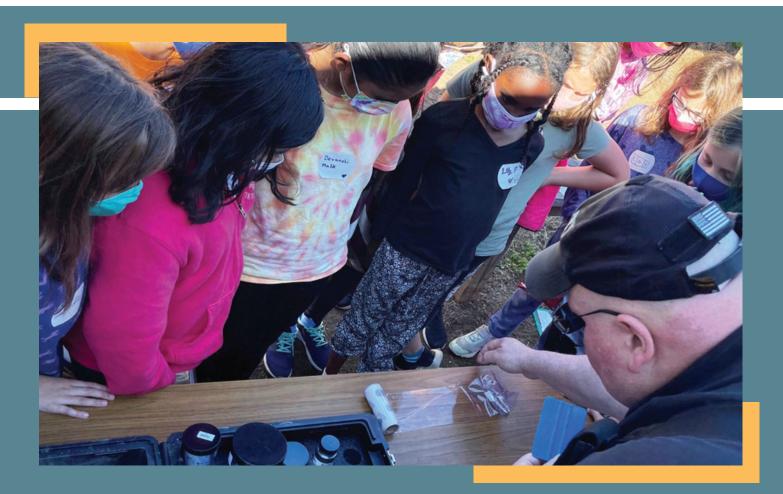
The Criminal Investigations Division received the Chief's Citation Award for 2021 for their dedication to the department and commitment to solving a wide variety of cases, from robbery series to homicides.

CRIME SCENE UNIT

In 2021, the Crime Scene Unit continued to provide services to the Citizens of Brookhaven, adapting to the ever-changing conditions presented by the pandemic. In addition to responding to several serious crime scenes and aiding the Criminal Investigations Division throughout 2021, the Brookhaven Police Crime Scene Unit assisted the United States Department of Justice with the successful prosecution of two-armed robbery suspects.

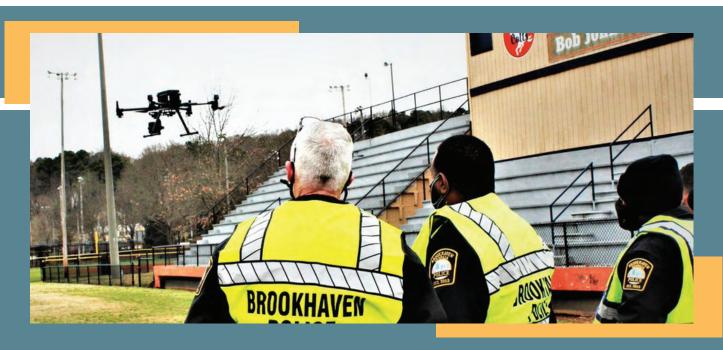
These suspects were facing severe sentences after committing several armed robberies at cell phone stores throughout DeKalb County. The testimony provided by Brookhaven Police Crime Scene Investigator Hightower aided in both suspects being found guilty.

In addition to their regular duties, the Crime Scene Unit regularly engages with the community by presenting special programs outlining how a true to life Crime Scene Unit operates. Crime Scene Investigator J. Hightower met with Girl Scout Troop 21443 at the Kittredge Magnet School. This class assisted the scouts with their "Special Agent Badge" from the Girl Scouts of America.



DRONE PROGRAM

In 2021, the Brookhaven Police Department successfully launched a unmanned aerial systems (sUAS) unit garnering national attention on this groundbreaking use of drones in public safety. Commonly referred to as drones, UAS provides an efficient and effective way of providing law enforcement critical information to respond to calls for service, emergencies, or to conduct criminal investigations. The mission of the of the Brookhaven Police Department's UAS Program is to enhance the quality of life for those within our community through the use of state of the art technology to provide aerial support and real-time intelligence to first responders. There are 16 officers assigned to the UAS team. Each pilot is required to maintain a valid FAA Part 107 Remote Pilot License. This certificate demonstrates that each pilot understands the regulations, operating requirements, and procedures for safely flying drones. In addition to obtaining Part 107 certification, BPD pilots train monthly in a variety of settings to ensure operational effectiveness. A core part of the UAS program is the Drone as a First Responder (DFR) program. Drones are prepositioned at launch locations throughout the city and are launched to 911 calls for service or known events and are not used for random patrols. The average response time is under two minutes. Once on scene the drone transmits live footage to responding officers and incident commanders. Our use of drones as first responders (DFR) allows officers to view potential hazards and develop sound strategies and tactics before rushing into a potentially dangerous situation.



5 CRIME SCENES PHOTOGRAPH

537 CALLS FOR SERVICE

OVER 700 COMBINED MILES LOGGED IN 2021 FOR ALL BPD DRONES

8 SWAT CALLOUTS

TOP SPEED REACH: 51 MPH

SUPPORT SERVICES



CHARDEA CHAYNE

Chardea Chayne, the departmental Terminal Agency Coordinator (TAC), is the person designated to service as a liaison between the agency head and the Georgia Crime Information Center (GCIC) for Criminal Justice Information Systems (CJIS) network related matters. Chardea was born and raised in Decatur, GA and graduated from Columbia High School in 2005. She later received her BS in Criminal Justice from Columbus State University in 2009. She's been employed with the Brookhaven Police Department since May 2015 as a Public Service Representative, but obtained the TAC position in 2017. In addition to being the TAC, she recently attained the role of Public Service Representative Supervisor.

SUZANNE RICE

Suzanne Rice serves as Brookhaven Police Department's Record Management Clerk. With over 13 years in law enforcement, Suzanne has been employed with Brookhaven Police Department since 2013. Suzanne provides professional management and policy guidelines, protection, retention and destruction of all police records. She also assists other government entities, such as the District Attorney office, with investigative case files as well as managing the local handling of records checks to and from other agencies. Suzanne is accountable for managing the NIBRS/UCR information for the department. She currently is serving her second term on the Board of Directors for the Georgia Records Association as Director of Membership and Marketing.



SUPPORT SERVICES



MYRASTANDRIDGE

Myra Standridge worked for Henry County Police Department for eight years prior to coming to Brookhaven Police Department. Myra started as a Police Service Representative for Brookhaven in November 2015. In 2020, Myra was promoted to Records Clerk. In 2019, Myra was awarded the Brookhaven Police "Civilian of the Year" award for her exceptional loyalty to the department, dedication to duty, and achievements above and beyond routine assignment.

CANDACE WRIGHT

Candace Wright began her career in Law Enforcement in 2011 at GlynnBrunswick E911 as a dispatcher. In 2012, Candace relocated to Henry County to continue her 911 career with Henry County 911. Wanting to further her skills within law enforcement and use her knowledge of GCIC/NCIC, Candace took a job opportunity with Sandy Springs Police Department as a GCIC Specialist in 2014. After 4 years as a specialist, Candace was promoted to GCIC Supervisor & Terminal Agency Coordinator. In 2020, she started with Brookhaven Police Department part time in the Open Records Department, furthering her knowledge of the non criminal justice side of Law Enforcement.



TRAFFIC SAFETY UNIT HIGHLIGHTS:

TSU has been assisting Officer M. Jones with education events that are required to maintain the department's pedestrian grant. Assisted patrol with staff shortages and attended all Community Engagement events. With the extra workload, TSU has been able to clear over 80% of hit-and-run investigations.

TSU has attended Maten meetings monthly and multi-jurisdictional traffic enforcement road checks when available.

TRAFFIC WARNINGS:

1476

TRAFFIC CITATIONS:

1457

INCIDENT REPORTS

247

HIT & RUN INVESTIGATIONS:

233

ARRESTS:

230

ACCIDENTS REPORTS:

66

TRAFFIC CRASH INVESTIGATION:

TRAINING UNIT 2021 HIGHLIGHTS:

The Brookhaven Police Department is committed to hiring highly qualified and professional police officers and invests in their continued growth through rigorous annual training requirements.

Training standards for law enforcement officers and agencies are established by the Georgia Peace Officer Standards and Training Council (POST).

COMMUNITY POLICING:

FIREARMS:

196

117

DEADLY FORCE:

DE-ESCALATION:

167

114

TOTAL HOURS OF IN-SERVICE TRAINING:

11,927



COMMUNITY ENGAGEMENT UNIT

During 2021, the **Community Engagement Unit** interacted with thousands of residents, businesses, houses of worship, and those visiting Brookhaven. The Brookhaven Police Department hosted and participated in a variety of events during the year, both small and large. The Community Engagement Unit's goal has been to build strong and lasting relationships with those in our community through crime prevention efforts and community events.



POLAR PLUNGE

The **Polar Plunge** event saw Brookhaven Officers dive into Lake Acworth during a chilly February, while Brookhaven Police partnered with Dunkin Donuts at 4040 Peachtree Rd for additional fundraising efforts. Brookhaven Police and Dunkin Donuts raised more money than any other single store in the state of Georgia during their Cops on Donut Shops event. Both events helped to raise over \$14,000 for the Georgia Special Olympics.



HOT PURSUIT 5K

The Brookhaven Hot Pursuit 5k Glow Run in August 2021, saw a total of \$25,687 raised after expenses for our annual Shop with a Badge event. Based off the success of the Glow Run, Brookhaven Police decided to increase the number of children participating in the Shop with a Badge holiday event in December. Brookhaven Police partnered with Georgia Mercy Care, various houses of worship in the City of Brookhaven, and Familias Azules, a volunteer group who raise awareness about children with autism, to help find the 200 children who were each given \$200 of holiday presents.









CHINA GROVE MISSIONARY FIRST BAPTIST CHURCH

China Grove Missionary First Baptist Church invited **Brookhaven Police** to rejoice and celebrate their 100-year anniversary in April. The Faith and Blue event in October encouraged positive interactions between Houses of Worship and their local Police Departments. Once again, Brookhaven Police partnered with China Grove Missionary First Baptist Church and hosted a food truck event at the church site. Parishioners, leaders of other churches, and residents were invited to join and share in food and conversation. Officers were also invited to attend and speak during services at Lynwood Park Baptist Church, Our Lady of Assumption Catholic Church, Little Zion Baptist Church, and again at China Grove Missionary First Baptist Church.



SHOP WITH A BADGE

The **Shop with a Badge** program is intended to uplift the spirits of kids in our community by assisting with their Christmas needs. Children are traditionally escorted by police personnel to shop for necessities and gifts. However, with the challenges surrounding the COVID-19 pandemic, this year BPD decided it would be safer for all parties involved that the event not be in person. Alternatively, the selected children made a wish list of toys and provided it to BPD. Brookhaven officers and the Familias Azules organization volunteered their time to purchase and wrap the gifts for the children. The 2021 Shop with a Badge program was a tremendous success, providing over 500 gifts and essential items to 120 children.



COPS ON DONUT SHOP

BPD also participates in Cops on Donut Shops, which is the second-largest fundraiser for Special Olympics Georgia through LETR Georgia. 2021 represented the sixth year BPD supported this Special Olympics event.

Brookhaven Police Department officers collected donations in the store, and in the drive-thru at Dunkin' Donuts. During the 2021 Cops on Donut Shops event, BPD raised Raised \$9,127 for Special Olympics Georgia.









NORTH METRO S.W.A.T.



With the combined strength of four cities, the North Metro SWAT unit allows for swift and complete response to tactical situations. Equipped with specialized weapons and equipment, the North Metro SWAT unit is able to respond to the following types of incidents: hostage rescues, counterterrorism operations, service of high-risk arrest and search warrants, barricaded suspects, engagement of heavily armed criminals, and dignitary protection. North Metro SWAT is comprised of Brookhaven, Dunwoody, Johns Creek and Sandy Springs.



On June 8, 2021, the North Metro SWAT Team deployed on a Hostage situation at 405 Spring Creek Ln within the city of Sandy Springs. This incident started with federal agents knocking at the location looking for a murder offender who was wanted for 40 murders along with multiple other federal charges. The offender immediately began shooting at federal agents pinning one down on the perimeter. When North Metro SWAT arrived, they took over the operation and began putting into motion an officer rescue plan. The agent was able to get out of the line of fire and the situation quickly turned into a hostage situation involving a female victim and her two small children.

After hours of failed negotiations, the offender refused to release the hostages. The offender was becoming angrier and more volatile with negotiators. It was determined that the team needed to make entry and rescue the hostages. A plan was devised to utilize an explosive breach to gain entry and immediately address the threat and rescue the hostages. The explosive breach was partly successful, but the offender had barricaded the door with a couch causing the door to become lodged in the doorway. The offender began shooting at operators while the door was being removed. Without hesitation operators made entry, placing their own safety and wellbeing aside for the preservation of the hostages' lives. The offender fired his weapon again at operators before fleeing to a back room.

The initial entry team drove towards the offender as he slammed the bedroom door. The entry team kicked open the bedroom door and as they made entry to address the threat, he took his own life with a single gunshot to the head. The secondary entry team hearing the gunshots and not knowing the status of the offender, pushed into the apartment as a rescue element driving to another bedroom where the hostages were hiding in a closet. The children and female hostages were escorted out of the apartment unharmed to safety.

HONOR GUARD

The Brookhaven Honor Guard Unit consists of 6 members who regularly attend formal services and ceremonies. During the Brookhaven Police Ball, Honor Guard performed a presentation of the colors while Morrow Deputy Chief Snively sang the national anthem. Honor Guard was also in attendance during the funerals of the following officers who died in the line of duty: Holly Springs Officer Burson, Jackson County Deputy Marshall, Henry County Officer Desai, and Clayton County Officer Laxson. Ceremonies during such funerals include honor alley, where every uniformed officer in attendance salute the fallen officer one last time, before they are laid to rest.



BROOKHAVEN AWARDS

CHIEF'S UNIT CITATION CRIMINAL INVESTIGATIONS DIVISION

This is awarded to a group of employees (unit, squad, team) for sustained exemplary performance at an exceptionally superior level, resulting in the successful completion of a specific mission or objective. Such performance should be considered extraordinary. All nominations for this award must come from the Unit's Division Commander. This award is given only at the discretion of the Chief of Police.



LIFE SAVING AWARD

This is awarded to employees who have demonstrated their proficiency by handling an incident that resulted in the documented saving of a life.



Ofc. Samuel Jones

Ofc. Kaitlin Gaset

BROOKHAVEN AWARDS

CIVILIAN OF THE YEAR

This is awarded to the Civilian employee who has distinguished themselves above all other during the year. The criteria for this award shall be similar to the criteria for Officer of the Quarter



Inv. Jeff Hightower

Rossana Morales-Romero

SUPERVISOR OF THE YEAR

This is awarded to the supervisor who has distinguished themselves above all other supervisors during the year.



Lt. Patrick Bolls

OFFICER OF THE YEAR

The officer of the year is selected from a group of candidates who were previously awarded Officer of the Quarter for this year.



Ofc. Michael Roberts

POLICE ACHIEVEMENT MEDAL

This is awarded only at the discretion of the Chief of Police. Upon recommendation that the employee has performed a specific incident or task of great importance and exceptional significance, in service or administrative areas which benefit the Police Department to a high degree.



Ofc. Trent Williams

BROOKHAVEN AWARDS

POLICE ACHIEVEMENT MEDAL

This is awarded only at the discretion of the Chief of Police. Upon recommendation that the employee has developed and or implemented a major project or program which has had a significant impact on the Police Department or the City of Brookhaven as a whole. Such projects should be unusual, innovative, and stand on their own merit.



Lt. Abrem Avana

MEDAL OF VALOR

Awarded at the discretion of the Chief of Police. Upon recommendation that the employee has performed a conspicuous act of Gallantry or Heroism while risking life or serious injury, above and beyond the call of duty. Such acts must be performed in extremely hazardous or dangerous conditions. This is the highest-level award that can be achieved by an officer.



Lt. Patrick Bolls

Sgt. John Clifford

Lt. William Yeargin

DANO'S RETIREMENT CELEBRATION

The name "DANO" is known by everyone in Brookhaven and beyond. By far, the most popular officer in Brookhaven.



DANO

| NOTES |
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2665 BUFORD HIGHWAY BROOKHAVEN, GA 30324