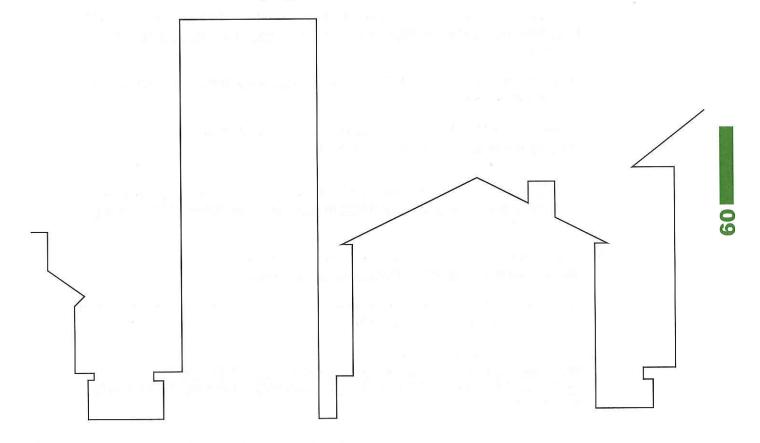
Appendix



)) Appendix

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Sample Job Descriptions

TITLE: Administrative Assistant

DEPARTMENT: Parks and Recreation

FLSA STATUS: Exempt

JOB SUMMARY:

Performs advanced secretarial and administrative work for the Parks and Recreation Director and other managers as designated by the Director. He/she will perform recordkeeping and bookkeeping duties to assure fiscal and administrative control of all recreation activities and obligations. To provide excellent customer service to an extensive number of walk-in customers as well as callers and through electronic communications.

DUTIES AND RESPONSIBILITIES:

- Assists Director with yearly budget preparation and prepares all purchase requests for department. Maintains daily operation of MUNIS – Municipal Information System.
- Works with director in day-to-day operations; supervises all aspects of registration for the department's programs.
- Works directly with recreation, program and sports directors to ensure department guidelines are followed.
- Collects and deposits all fees for registration and city activities; prepares billing invoices.
- Audits, approves time cards and maintains employee work records for regular and seasonal employees; maintains all records for regular time, overtime, sick leave, holidays, and vacation.
- Manages, handles, and accounts for year round facility rentals of available department properties (buildings, fields and outdoor parks). Coordinates with maintenance staff and cleaning crew's schedule of events and cleaning schedules.
- Greets customers, informs them of the recreational opportunities and provides all necessary information as required.
- Maintains office file plan.
- Plan, design and produces promotional materials which include brochures, newsletters and flyers for all recreational programs; composes routine letters, reports, notes and memoranda.
- Schedules, attends, prepares agendas and records meeting minutes for department meetings.
- Performs all other job-related activities as assigned.

SUPERVISORY DUTIES:

Supervises Administrative Assistant. Responsibilities include training, planning, assigning, appraising performance and problem solving.

QUALIFICATION REQUIREMENTS:



To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations which does not create undue hardship will be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience: Two years of study at an accredited college or university, and three years of experience performing work related to the described duties; or any equivalent combination of education, training and experience which requires the requisite knowledge, skills and abilities to perform this job.

Certifications, Licenses and Registration: A valid GA Driver's License is required, must certify in First-Aid/CPR/AED within the first 12 months of employment.

Computer Skills: Must thoroughly understand and be able to use advanced computer program skills to include the Microsoft Office Suite, word processing, spreadsheet, presentation, budget and desktop publishing programs.

Language Skills: Ability to understand, give and follow oral and written instructions; read, analyze, and interpret correspondence, reports and other general and specialized data; respond to citizen queries by telephone, in writing or electronically; research and prepare reports and correspondence; communicate effectively with peers, supervisors, and citizens; take and transcribe minutes, must be able to completely prepare correspondence using appropriate business writing style; possess and extensive knowledge of English language rules, spelling, punctuation, and style.

Mathematical Skills: Ability to add, subtract, multiply and divide. Ability to format algebraic formulas and percentages. Understand and apply common units of measurement; apply accounting principles and practices.

Reasoning Ability: Apply principles of logical thinking to define and solve problems; exercise judgment and discretion with regard to city and department policies and procedures; work with limited supervision; ability to carry out detailed instructions and deal with problems in a standardized, unexpected, and unsupervised situations. Ability to maintain confidentiality of information accumulated in the course of employment. Must maintain professional appearance.

Office Skills: Ability to operate a variety of office equipment to include but not limited to calculator, fax, copier, computer, postage machine, printers, credit card machine and video projector.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit;
 talk and hear; use hands to finger, handle, feel or operate objects, tools, or controls;
 and reach with hands and arms.

- The employee is occasionally required to walk.
- The employee must occasionally lift and/or move up to 25 pounds.
- Specific vision abilities required by this job include close vision and the ability to adjust focus.
- While performing the duties of this job, the employee sits in an office or computer room.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The employee regularly works in a normal office environment.
- The employee may perform some duties outdoors while conducting official business which will require limited local travel.
- Employee will be required to attend some evening and weekend meetings, and may be required to assist in special events and tournaments.

TITLE: Assistant Director

DEPARTMENT: Parks and Recreation

FLSA STATUS: Exempt

JOB SUMMARY:

Assists the Director of Parks and Recreation in efficient planning, development, maintenance, rehabilitation and expansion of parks, programs and capital improvements while professionally and effectively assisting with the management of division resources to meet the polices and standards prescribed by the Director, City Manager, Mayor and Council. Under the general direction of the Director, performs administrative functions including budget development, grants, bid specifications and supervisory work in the maintenance and repair of park areas and recreational facilities; directs the planning, landscape design, construction and maintenance of parks, trails, playgrounds, green spaces and related recreational facilities. The nature of the work requires that an employee in this position establish and maintain effective working relationships with other city employees, business and community organizations, outside contractors and representatives of the media and public.

DUTIES AND RESPONSIBILITIES:

- Prepares the annual budget for the division, implements budgetary controls, recommends and approves purchases, monitors expenditures, inventory, materials, parts and tools.
- Receives and investigates concerns from the general public and employees and strives to appropriately resolve their concern.
- Recommends and assists in Policy and Procedure Development.
- Directs and manages all subordinates in the daily, weekly, monthly and seasonal delivery of services related to park maintenance.
- Detailed knowledge of sports field maintenance, preparation, measurements and turf



- In conjunctions with other parks staff evaluates and assists Director in evaluating employee work performance.
- Performs other duties and responsibilities as assigned.
- Oversees parks and maintenance.

SUPERVISORY DUTIES:

Assists in the management of all departments including athletic, recreation, office and all contract employees.

QUALIFICATION REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Requirements listed below represent the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION AND /OR EXPERIENCE:

Bachelor's degree in recreation administration, public administration or a closely related field required, Master's degree preferred; seven years of progressively responsible experience managing recreation programs, staff and resources; or any equivalent combination of education, training and experience which provides the requisite knowledge, skills and abilities for this job. Must possess and maintain a valid Georgia's driver license. Must be certified as a Parks and Recreation professional by the National Recreation and Parks Association.

Certifications, Licenses and Registration: Certification in Sports Turf Management, and/or Certified Parks and Recreation Professional (CPRP); commercial pesticide certification. First-aid/CPR/AED cards desired. Possess a valid GA Driver's License.

Language Skills: Ability to read, analyze, and interpret documents, reports and ledgers. Ability to communicate and respond to inquiries, complaints, and problems from citizens. Ability to speak in public and to provide effective customer communication. Ability to communicate and present information to volunteer groups, city council, and special interest groups.

Mathematical Skills: Ability to add, subtract, multiply and divide; ability to format algebraic formulas and percentages. Understand and apply common units of measurement; apply accounting principles and practices.

Reasoning Ability: Ability to carry out detailed instructions; ability to deal with and solve complex problems.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

 While performing the duties of this job, the employee is regularly required to talk and hear.

- The employee is frequently required to use hands to finger, handle and operate tools or controls.
- Employee is frequently required to stand, walk, sit, reach with hands; stoop, kneel, crouch, and sometimes climb. Employee must regularly lift or move up to 75 pounds.
- Specific vision abilities include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job the employee regularly works with heavy equipment, mowers and specialized turf equipment; regularly exposed to loud noises.
- Employee regularly works around large crowds and in outside conditions including rain, extreme heat or cold; and occasional exposure to wet humid conditions, airborne particles or fumes, vibration and toxic chemicals.
- Employee may be required to attend evening and weekend meetings, and may be required to assist in special events and tournaments.

TITLE: Athletic Manager

DEPARTMENT: Parks and Recreation

FLSA STATUS: Exempt

JOB SUMMARY:

The purpose of this job is to direct, implement and supervise the daily operations of athletic services and program for the City of Brookhaven, Parks and Recreation department. The incumbent will plan, implement, organize and supervise athletic and recreation programs for both youth and adults. He/she will be responsible for the City's athletic function as it relates to individuals, teams and leagues. He/she will work with league officials and associations of various programs. He/she will supervise, train and counsel volunteers and personnel for officials, scorers and leaders of athletic programs.

DUTIES AND RESPONSIBILITIES:

- Assist in preparation of the Sports department budget for all areas including personnel, supplies, services and capital improvements.
- Responsible for all employee relations activity for the public and staff personnel.
- Makes recommendations and assists in the development of the department's policy and procedure manual.
- Directs and manages all subordinates in the daily, weekly, monthly and seasonal delivery of services for sports programming.
- Responsible for on-line registration administration of all city activities.



- Work with team and league officials in the organization of rules and regulations for all programs and schedules.
- Records and maintains a record keeping database of all activity such as
 participation, results of league contest and responsible for assessing the need for
 change or expansion of existing programs.
- Responsible for the overall administration, direction, coordination and evaluation of sports programming, special events and clinics.
- Delegation of work responsibilities to volunteer parent associations.
- Implement new innovation programs and activities for citizens.
- Common knowledge of field maintenance, preparation and measurements.
- · All other duties assigned.

MINIMUM QUALIFICATIONS:

EDUCATION AND/OR EXPERIENCE:

Bachelor's degree from an accredited college or university in Parks and Recreation Administration or closely related field. Three (3) years of progressively responsible related experience and/or training; or any equivalent combination of education, training and experience which provides the requisite knowledge, skills and abilities for this job. Prior City Start-up experience would be an asset. Must possess and maintain a valid Georgia's driver license. Certifications in basic first-aid/CPR/AED, Certified Parks and Recreation Professional (CPRP) and/or Youth Sports Administrator (CYSA) preferred, or must obtain within one year of employment.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- Successful practices and knowledge of principles, rules, and procedures of organized competitive sports, athletic and recreational programs, objectives of public recreation and athletic programs.
- Ability to communicate orally and in writing with staff members and/or supervisor and have working knowledge of appropriate technology in order to best serve the public and manage programs.
- Ability to understand, follow and complete oral and/or written directions.
- Ability to know how to provide a variety of revenue based programs in the areas of general recreation programs, athletic leagues, special events and instructional classes.
- Ability to follow and maintain a budget.
- Ability to communicate and establish rapport, understanding and confidence with participants and the general public; exercise independent judgment in the application of program and game rules and procedures; plan, promote, organize, and coordinate athletic programs and events; and be a team player in the organization.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable

accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is frequently required to sit;
 talk and hear; use hands to finger, handle, feel or operate objects, tools, or controls;
 and reach with hands and arms.
- The employee is occasionally required to walk, climb, balance, stoop, kneel and crouch.
- The employee must occasionally lift and/or move up to 75 pounds.
- Specific vision abilities required by this job include close vision and the ability to adjust focus.
- While performing the duties of this job, the employee regularly works outdoors.
- Exposure to all types of weather and will work around light and heavy equipment.
- Employee may be required to attend evening and weekend meetings, and may be required to assist in special events and tournaments.



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Survey Questions

Brookhaven Parks + Recreation Survey Dear Resident: Welcome to the Brookhaven Parks and Recreation Survey. In an effort to improve services and guide the future development of programs and facilities, Brookhaven is conducting a strategic parks and recreation master plan. A major component of this process is extensive public input, which includes this community survey. Your participation in this survey is crucial in determining the future direction and goals of our community's parks and recreation. Even if you do not currently participate in any park programs or utilize the park system in any way, your survey answers will still be important. Thank you for your time and valuable input. Sincerely, Ray Holloway Parks and Recreation Director City of Brookhaven, Georgia 1. How would you rate the condition of Brookhaven's park facilities. High quality Good quality Varies by park Poor quality



Brookhaven Parks + Recreation Survey 2. Overall, how well do you think the following facilities, former programs and activities previously provided by DeKalb County met the needs of the community? Please check appropriate response. Almost Not Enough Enough Too Many Don't Know Enough Parks/Park Land 00 Trails/Greenways Recreation Programs/Activities 0000000000 Athletic Facilities Athletic Programs/Activities 00000000 Tennis Programs/Activities Adult Recreation Programs Community Centers Community Gardens Community-wide Special Events Aquatic Programs/Facilities Line Dancing Children's playgrounds and recreational activities

Susing the list below, indicate how often you take part in the following parks and recreation programs: Very Often	rookhaven Parks + Recreation Surv	rey			
Individual Activity: walking Individual Activity: bicycling Individual Activity: bicycling Individual Activity: picnicking Individual Activity: picnicking Individual Activity: picnicking Individual Activity: fishing Individual Activity: bird watching Individual Activity: instructional program Individual Activity: instructional program Individual Activity: tennis Individual Activity: physical fitness Individual Activity: visiting a playground Individual Activity: skateboarding Organized Group Activity: softball Organized Group Activity: baseball Organized Group Activity: baseball Organized Group Activity: football Organized Group Activity: volleyball Organized Group Activity: oheerleading Organized Group Activity: oheerleading Organized Group Activity: oheerleading Organized Group Activity: oheerleading Special Events: Food trucks in the Park Special Events: Chilli Cook-off Special Events: Arts Festival From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Elackburn Park Lynwood Park	3. Using the list below, indicate how often yo	u take part in the fo	llowing	parks and	
Individual Activity: bicycling Individual Activity: bicycling Individual Activity: picnicking Individual Activity: fishing Individual Activity: fishing Individual Activity: bird watching Individual Activity: instructional program Individual Activity: instructional program Individual Activity: physical fitness Individual Activity: visiting a playground Individual Activity: skateboarding Organized Group Activity: societ Organized Group Activity: baseball Organized Group Activity: baseball Organized Group Activity: football Organized Group Activity: football Organized Group Activity: tennis Organized Group Activity: tennis Organized Group Activity: of baseball Organized Group Activity: of baseball Organized Group Activity: of baseball Organized Group Activity: tennis Organized Group Activity: of baseball O	ecreation programs:				
Individual Activity: bicycling Individual Activity: picnicking Individual Activity: fishing Individual Activity: fishing Individual Activity: bird watching Individual Activity: visiting a playground Individual Activity: visiting a playground Individual Activity: visiting a playground Individual Activity: skateboarding Organized Group Activity: soceer Organized Group Activity: soceer Organized Group Activity: baseball Organized Group Activity: baseball Organized Group Activity: football Organized Group Activity: violeyball Organized Group Activity: violeyball Organized Group Activity: violeyball Organized Group Activity: cheerleading Organized Group Activity: cheerle		Very Often	_	_	_
B. From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Blackburn Park Lynwood Park	MARINEDON 1 - SOME DOS MARKET	O O	Ö	_	_
B. From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Blackburn Park Lynwood Park		O	Ō		O
B. From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Blackburn Park Lynwood Park		Q	Ō		O
B. From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Blackburn Park Lynwood Park	Individual Activity: fishing	O	O	0	O
B. From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Blackburn Park Lynwood Park	Individual Activity: bird watching	Q		O	0
B. From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Blackburn Park Lynwood Park	Individual Activity: instructional program			0	0
B. From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Blackburn Park Lynwood Park	Individual Activity: tennis			0	0
B. From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Blackburn Park Lynwood Park	Individual Activity: physical fitness			0	0
B. From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Blackburn Park Lynwood Park	Individual Activity: visiting a playground	O	0	0	0
B. From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Blackburn Park Lynwood Park	Individual Activity: skateboarding	and the second s		0	0
B. From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Blackburn Park Lynwood Park	Organized Group Activity: softball		0	0	0
B. From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Blackburn Park Lynwood Park	Organized Group Activity: soccer			0	0
B. From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Blackburn Park Lynwood Park	Organized Group Activity: baseball			0	0
B. From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Blackburn Park Lynwood Park	Organized Group Activity: football			0	0
B. From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Blackburn Park Lynwood Park	Organized Group Activity: tennis			0	0
B. From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Blackburn Park Lynwood Park	Organized Group Activity: volleyball			0	0
B. From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Blackburn Park Lynwood Park	Organized Group Activity: cheerleading	0	0	0	0
B. From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Blackburn Park Lynwood Park	Special Events: Food trucks in the Park	0	0	0	0
B. From the list of Brookhaven Parks below, which park would you choose as the location or the Brookhaven Arts Festival? Blackburn Park Lynwood Park	Special Events: Chilli Cook-off	0	0	0	0
or the Brookhaven Arts Festival? Blackburn Park Lynwood Park	Special Events: Arts Festival	0	0	0	0
Blackburn Park Lynwood Park	. From the list of Brookhaven Parks below, v	which park would y	ou cho	se as the lo	cation
Lynwood Park	or the Brookhaven Arts Festival?				
	Blackburn Park				
Brookhaven Park	Uynwood Park				
	Brookhaven Park				
	● Brookhaven Park				



Brookhaven Parks + Recreatio	n Surve	y		AN ALL	
5. Please check all types of art insta	llations yo	u would like	to see in B	rookhaven	Parks.
Areas for temporary art displays					
Areas for permanent art displays					
Murals					
Sculptural site furnishings					
Other (please specify)					
6. For each of the parks listed below	, please in	dicate how	often you a	nd or mem	bers of
your household have visited in the p					
	1-5 visits	6-11 visits	12 or more visits	No visits this year	Not aware of this park
Ashford Park	0	0	O	Ô	O
Blackburn Park	Õ	Ŏ	Ŏ	O	0
Briarwood Park	Ö	0	0	0	0
Brookhaven Park	0	0	0	0	0
Clack's Corner Park	0	0	0	00	0
Fernwood Park	0	0	0	0	0
Georgian Hills Park	0	0	0	0	0
Lynnwood Park	0	0	0	O	0
Murphey Candler Park	0	0	0	0	0
Parkside Park	0	0	0	0	O
Perimeter Trail (Nancy Creek Greenway)	0	Q	O	0	O
Skyland Park	0	O	O	O	\circ
7. Please indicate if any of the follow	wing preve	nts you and	or membe	rs of your l	nousehold
from using Brookhaven's parks, faci	lities or tra	ils? Please	check all th	at apply.	
Not interested in recreation			orivate organiza	ation that mee	ets my
Lack of money		recreation need			
Not aware of facilities available		Inadequate			
Not aware of programs available		Condition of			
Accessibility concerns (lacks wheelchair	access)		walk or ride a t bout personal s		arks
Lack of amenities – please explain					

Brookhaven Parks + Recreation Survey		Sales.			
8. Listed below are some projects that Brookhaven m	7			unding	is
available. Please indicate what you feel is the level of				Dankaki	Deficited
	Much Needed	Somewha Needed	it Uncertai	n Not	Definitely Not Needed
Provide more paved trails for running, walking and bikes	0	0	0	0	0
Provide a modern indoor recreation facility with an indoor track, pool, gym, programming rooms and senior facilities	0	0	0	0	0
Provide programs/classes (example: fitness, art, etc.)	0	0	0	0	0
Add restrooms at parks	0	0	0	0	0
Renovate swimming pools	0	0	0	0	O
Provide a nature center and nature trails at Murphey Candler Lake	0	0	0	0	0
Provide more playgrounds/renovate existing	0	0	0	0	0000
Offer more events (example: festivals, concerts, movie night)	0	0	0	0	O
Renovate pavilions/rental shelters in parks	0	0	0	0	0
Convert some existing soccer/football fields to synthetic turf to increase access to more users	0	0	0	0	0
Add more landscaping in parks to beautify the city	0	0	0	0	0
Develop a dedicated off leash area for dogs (dog parks)	0	0	0	0	0
Renovate Blackburn Tennis Center and install backboards for individual practice	0	0	0	0	Ō
Provide recycling containers in all parks	0	0	0	0	0
Provided shaded playgrounds and water fountains	0	0	Ŏ	Ō	0000
Add outdoor climbing wall and high ropes course	00	00	0	O	O
Allow privately operated restaurants to develop in a few parks	0	0	0	0	0
Develop linear park/trail connection to the Beltline along Peachtree Creek	0	0	0	0	0
Develop a park in Council District 4	0	0	0	0	0
Provide more trash receptacles	Ō	Ō	Ŏ	Ō	Ŏ
Plan for future locations for art installations	0	Ō	Ō	Ō	Ō
Provide indoor meeting space for groups, such as book clubs, bridge clubs, civic groups	0	0	0	0	0
Provide open fields	0	0	0	0	0
Develop a permanent location for Brookhaven Arts Festival	Õ	Ō	Õ	Ŏ	Ō
Improve parking and ingress/egress in several parks	Ō	Õ	Ō	Ō	0000
Build an amphitheater where it can be accommodated	0	Ó	Õ	Ŏ	Ŏ



	Have Participated	Would Like to Participate
Youth Sports: Archery		at and up o
Youth Sports: Baseball League		
Youth Sports: Basketball League		AGE WHEN THOSE
. Youth Sports: Cheerleading		
. Youth Sports: Disc Golf League		Care to her
. Youth Sports: Flag Football		
Youth Sports: Indoor Soccer		Seri ASSE RECY
3. Youth Sports: Lacrosse League		P 20
). Youth Sports: Select Soccer League		#10 #30(-)ve)
0. Youth Sports: Skating/Skateboarding		
1. Youth Sports: Soccer League		AND STATE AND Y
2. Youth Sports: Softball - Slow Pitch		
12. Youth Sports: Softball - Fast Pitch	THE PARTY OF THE P	ne state last
13. Youth Sports: Special Needs League		
4. Youth Sports: Sports Camp		ara para Libr
5. Youth Sports: Swim Team		
6. Youth Sports: Tackle Football		us is a larger
17. Youth Sports: Tennis Programs		
8. Youth Sports: Track Team		pril who but
9. Youth Sports: Travel Baseball League		
20. Youth Sports: Volleyball		

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Brookhaven Parks + Recreation Survey		
10. Please place a check next to the Youth Sport	s (13 to 18 years) that yo	u OR members of
your family would like to participate in:		
	Have Participated	Would Like to Participate
21. Youth Sports: Archery	and the last of th	cod in the risk in
22. Youth Sports: Baseball League		
23. Youth Sports: Basketball League		marine Control
24. Youth Sports: Cheerleading		
25. Youth Sports: Disc Golf League		net in their t
26. Youth Sports: Flag Football		
27. Youth Sports: Indoor Soccer	in strain over the	here is not a little of the
28. Youth Sports: Lacrosse League		
29. Youth Sports: Select Soccer League	er er fell i 🗆 ramen	ent en may b
30. Youth Sports: Skating/Skateboarding		
31. Youth Sports: Soccer League	THE RESERVE DISTRICT SERVE	Section 11
32. Youth Sports: Softball - Fast or Slow Pitch		
33. Youth Sports: Special Needs League		remoderate
34. Youth Sports Sports Camp		
35. Youth Sports: Swim Team		of the last of
36. Youth Sports: Tackle Football		a la
37. Youth Sports: Tennis Programs	design for	
38. Youth Sports: Track Team		
39. Youth Sports: Travel Baseball League	. of the set of the state	er Tree Pearl an
40. Youth Sports: Volleyball		



. Please place a check next to the Adult Spo	rts that you OR members of	f your family
ould like to participate in:	Have Participated	Would Like to Participate
. Adult Sports: Baseball Leagues	The second secon	
. Adult Sports: Co-ed Basketball		
. Adult Sports: Co-ed Volleyball		PART PART
. Adult Sports: Disc Golf Leagues		
. Adult Sports: Fishing Leagues		
. Adult Sports: Flag Football Leagues		
Adult Sports: Golf Leagues		
. Adult Sports: Indoor Soccer		
. Adult Sports: Kayaking/ Canoeing Classes		
. Adult Sports: Kickball Leagues		
. Adult Sports: Outdoor Fitness Classes		
. Adult Sports: Over 50 Basketball Leagues		
Adult Sports: Soccer		
. Adult Sports: Softball Leagues		
Adult Sports: Special Needs Leagues		
. Adult Sports; Swim Team		
. Adult Sports: Tennis (team)		
. Adult Sports: Ultimate Frisbee		
. Adult Sports: Under 50 Basketball Leagues		
Adult Sports: Volleyball Leagues		
		8

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Brookhaven Parks + Recreation Survey		
12. Please place a check next to the Active Adult Progra	ams (55 and over)	that you OR
members of your family would like to participate in:		
	Have Participated	Would Like to Participate
61. Active Adult Programs: Aerobics Classes	Compa Markin	46 da
62. Active Adult Programs: Archery Classes/Team		
63. Active Adult Programs: Bingo	Liviev B	THE REAL PROPERTY.
64. Active Adult Programs: Board Game Tournaments		
65. Active Adult Programs: Bowling	- I	5-3- Disk 35
66. Active Adult Programs: Card Games and Tournaments (Example: Bridge)		
67. Active Adult Programs: Computer Classes		
68. Active Adult Programs: Cooking Classes		
69. Active Adult Programs: Dance Classes		
70. Active Adult Programs: Fly Fishing Classes		
71. Active Adult Programs: Gardening		
72. Active Adult Programs: Geo-caching Classes		
73. Active Adult Programs: Golf Tournaments		
74. Active Adult Programs: Health/Fitness Classes		
75. Active Adult Programs: iPhone/mobile phone Classes		
76. Active Adult Programs: Nature Programs		
77. Active Adult Programs: Photography Classes		
78. Active Adult Programs: Quilting		
79. Active Adult Programs: Running Club		
80. Active Adult Programs: Senior Games		
81. Active Adult Programs: Senior Trips		
82. Active Adult Programs: Shuffle Board Leagues		
83. Active Adult Programs: Walking Club		
84. Active Adult Programs: Croquet		
85. Active Adult Programs: Ceramics		
86. Active Adult Programs: Pilates		



	Have Participated	Would Like to Participate
7. 5K Races/Triathlons		
Adventure Trips	or you make the company of	e 1 1 1 1 1 1 1 1 1 1
Aerobics/Group Exercise		Salvest I Payles
). Aquatics Fitness Classes		
Bicycle Maintenance and Safety		and (
2. Bird Watching/Birding Programs		
3. Bocce/Petanque Leaques		
4. Canoeing/Kayaking Classes		
5. Cell Phone/Smart Phone Class		
6. Classes for people with Special Needs		
7. Computer Classes		
3. Cooking Classes		
Dance Classes (Line Dancing, etc.)		
00. Disc Golf/Disc Sports		
01. Facility Rental (Example: for reunions)		010010 012
02. Father/Daughter Dinner Dance		
03. Fishing Classes		
04. Fishing Rodeo/Tournaments	65	
05. Gardening		
06, Geo-caching Programs		
07 Gymnastics		
08. Rappelling Programs	. 🔲	
09. Rock Climbing Programs		
10. Tai Chi		
11. Walking Clubs		
12. Yoga		
13. Zip Lining/Ropes Course Programs		

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Brookhaven Parks + F	ecreation Survey
	ose Brookhaven developing a modern large recreation center gramming of recreation and athletic programs?
Support	
Oppose	
15. Do you feel there is a Blackburn Park?	need for additional youth sports leagues organized through
O Yes	
O No	
	build a large recreation center, which of the components listed Please check all components you want included.
Multipurpose gymnasium	Outdoor playground
Indoor walking track	Indoor competition pool
Gymnastic equipment	Outdoor aquatics (i.e. pool, slides, lazy river and/or splash pad)
Dance/aerobic room	Racquetball courts
Weight/fitness room	
Climbing wall	Cafe/juice bar/concessions
Childcare room	Multipurpose meeting rooms (for scout meetings, art classes, etc.)
	Squash courts
Other (please specify)	



7. Please indicate if you agree, disagree or do not kno	Agree	Disagree	Do not know
dditional sport fields are needed	O	O	0
dditional meeting/program space is needed.	Ō	0	0
dditional cultural arts events are needed.	0	0	0
compared to other priorities (public safety, streets, utilities, schools), arks and recreation is important to a community.	0	0	0
understand the role of the Parks and Recreation Department in our ommunity.	0	0	0
am able to contact parks and recreation staff for information easily.	0	0	0
feel safe when visiting a park or recreation facility.	0	0	0
feel that I have good access to a park.	000		0
arks are well distributed.	0	0	0
am willing to be a volunteer to improve our parks.	0	0	0
am willing to help with fundraisers to improve our parks.	0	0	0
support the city's effort to improve Brookhaven Parks' facilities and	0	0	0
	hicycle to	parks and re	creation
3. How far would you be willing to walk, drive or ride a cilities if safe multi-use trails, sidewalks or bicycle la			
3. How far would you be willing to walk, drive or ride a cilities if safe multi-use trails, sidewalks or bicycle la	nes were pr	ovided throu	
B. How far would you be willing to walk, drive or ride a cilities if safe multi-use trails, sidewalks or bicycle large trails? Walk Dricheck ONE choice	nes were pr	ovided throu	ghout the
B. How far would you be willing to walk, drive or ride a scilities if safe multi-use trails, sidewalks or bicycle large ounty? Walk Dricheck ONE choice er drop-down menu	nes were pr	ovided throu	ghout the
8. How far would you be willing to walk, drive or ride a acilities if safe multi-use trails, sidewalks or bicycle land ounty? Walk Dri Check ONE choice Der drop-down menu you would not walk or bicycle, why?	nes were pr	ovided throu	ghout the
8. How far would you be willing to walk, drive or ride a scilities if safe multi-use trails, sidewalks or bicycle landounty? Walk Dri Check ONE choice	ve	Ride	ghout the
8. How far would you be willing to walk, drive or ride a scilities if safe multi-use trails, sidewalks or bicycle large ounty? Walk Check ONE choice Jer drop-down menu you would not walk or bicycle, why? 9. Do you travel outside Brookhaven to use parks and Yes No	ve	Ride	ghout the
B. How far would you be willing to walk, drive or ride a scilities if safe multi-use trails, sidewalks or bicycle large ounty? Walk Check ONE choice er drop-down menu you would not walk or bicycle, why? 9. Do you travel outside Brookhaven to use parks and Yes No	ve	Ride	ghout the
B. How far would you be willing to walk, drive or ride a scilities if safe multi-use trails, sidewalks or bicycle large ounty? Walk Driven Check ONE choice er drop-down menu you would not walk or bicycle, why? 9. Do you travel outside Brookhaven to use parks and Yes No	ve	Ride	ghout the

0. Do you use recreation facilities offered b	and the second s	- Committee of the comm
Church	Yes	No
Boys and Girls Club	0	O
/MCA	Ö	Ŏ
Private Club (example: country club, health	ŏ	ŏ
Private School	0	0
1. If you answered yes above, please check se these other facilities: They are closer to my residence	Yes	No
They are closer to my residence They offer facilities that are not available through Brookhaven Parks and Recreation	0	0
They offer better quality facilities Their programs are better operated than public recreation programs	0	0
other (please specify)		
2. Which method of funding for park land ace	The state of the s	d park facility
Borrow money to make necessary improvements and	pay back over a 20- or 25-yea	ar period.
Borrow money to make necessary improvements and Increase current millage rate to fund capital projects a		
	nd increase programming on	a pay as you go approach.
Increase current millage rate to fund capital projects a Combine borrowed funds with millage fund increase to	nd increase programming on o construct a few large facilitie	a pay as you go approach.
Increase current millage rate to fund capital projects a Combine borrowed funds with millage fund increase to acilities to the system over time. Increase hotel/motel tax to support larger park facilitie	nd increase programming on o construct a few large facilitie	a pay as you go approach.
Increase current millage rate to fund capital projects a Combine borrowed funds with millage fund increase to acilities to the system over time. Increase hotel/motel tax to support larger park facilities burnaments.	nd increase programming on construct a few large facilities sthat will draw non-residents	a pay as you go approach.
Increase current millage rate to fund capital projects a Combine borrowed funds with millage fund increase to acilities to the system over time. Increase hotel/motel tax to support larger park facilities burnaments. Build more facilities that generate revenue.	nd increase programming on o construct a few large facilities s that will draw non-residents nd development.	a pay as you go approach.
Increase current millage rate to fund capital projects and Combine borrowed funds with millage fund increase to acilities to the system over time. Increase hotel/motel tax to support larger park facilities burnaments. Build more facilities that generate revenue. Establish a dedicated sales tax for parks operations a	nd increase programming on construct a few large facilities s that will draw non-residents and development.	a pay as you go approach.



Brookhaven Park	s + Recreation Survey
	rate needed revenue to improve parks and recreation programs offered
in Brookhaven, plea for parks:	ase indicate all options that you would support for increasing funding
	ark user fee per household
	The state of the s
Increase rental fees	*
Increase program us	
Charge non-city resi	
	residents higher fees
	that generate revenue, such as a tournament facility
Sponsor more tourn	aments and special events that generate sales tax and hotel tax dollars
Other (please specify)	
	ld you be willing to spend per month per household to support
and the second second	ntenance and recreation facilities and services? (Check ONE)
\$15 or less	
\$16-\$25	
\$25-\$50	
\$50-\$75	The state of the s
S75 plus	The state of the s
Onone	-,
	The second of th
1 1	

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Brookhaven Parks + Recrea	ition Surve	еу		
25. Please indicate which of the f	ollowing wa	ys you pref	er to receive i	nformation about
events and programs?				ta's ampidited of
Brookhaven's Website				Prefer
Flyers				THE PROPERTY OF THE PARTY OF TH
Direct Mail Pieces				H
Banner Signs in Parks				on mile independ in the
Local Newspapers				
Local Television Channels				an Upon A STANLING ST.
Local Radio Station Announcements				
Facebook, Twitter or other social media				
Schools (flyers, e-newsletter, play guide, e	tc.)			(Company) and
Email				H
Text Messages				24. Nelv on I would
Word of Mouth				
Billboards				man the O
Other (please specify)				_
]		
26. Would you like to receive a mo	onthly or qua	rterly new	sletter via em:	ail to inform you and
your family of upcoming program			orottor via omi	an to morni you and
	Yes			No
Monthly	O			0
Quarterly	0			0
27. How long have you lived in Bi	rookhaven?			
0 - 5 Years 6 - 10 Years	\bigcirc 11 – 2	0 Years (Over 20 Years	O I do not live in
				Brookhaven
28. Please indicate your age.				
18 and 19 -24 25-34	35-44	O 45-54	O 55-64	O 65-74 O 75+
Under 23-34	0 33-44	O 43-34	0 33-64	005-74 0 75+
29. Please indicate your gender.				
O Male		Female		
		<u> </u>		



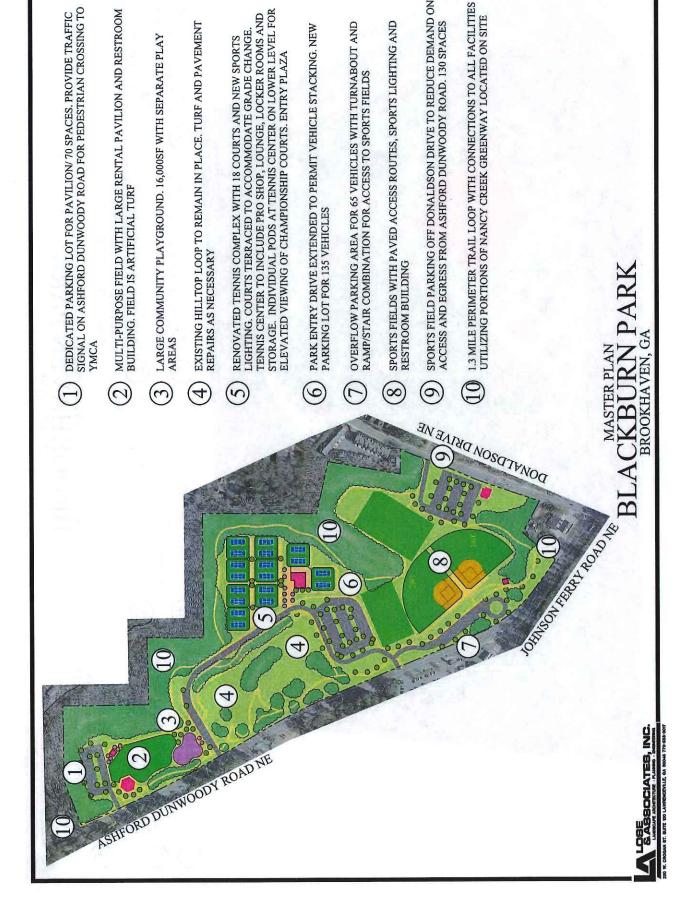
Brookhaven Par	ks + Recreatio	n Surv	еу		
30. Which of the fo	llowing best desc	ribes yo	ur housel	hold?	
Single					
Couple with no chil	dren				
Single-parent hous					
Couple with childre	n				
Couple with childre	n but they do not live at	household	ı .		
Other (please specify)					
	THE RESERVE	*			
		¥			
31. If you have chi	ldren at home ho	w many	children d	lo vou have in eac	h of the following
age groups?	idien at nome, no			Joa maro m oao	
	Under 5 years of age	5 to 11 y	ears of age	12 to 19 years of age	e 20 years and older
32. What is your to	tal annual housel	old inco	me?		
O Under \$20,000			O \$75,0	00 - \$99,999	
\$20,000 - \$34,999			O Over	\$100,000	
\$35,000 - \$49,999			O Prefe	r not to answer	
\$50,000 - \$74,999					
33. Please check y	our housing statu	ıs.			
O Home Owner			O Rente	er	
34. Do you have a	ny additional com	ments?			
	5 1 1				<u>×</u>
					v
1					
				1	An A Land

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TABLE 9.1: COMMUNITY WORK PROGRAM

	TIER 1			TIER 2		Service of Services		TIFR 1			
EXISTING PARK RENOVATIONS	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	TOTAL
Clack's Comer		×			×					200	
Ferriwood Park		×		×							
Parkside Park		×	×								
Ashford Park		×			×						
Blackbum II Park	×	×									
Briarwood Park	×	×									
Brookhaven Park	×			×							
Georgian Hills Park		×									
Lynwood Park	×	×			×						
Osborn Park	×										
Skyland Park		×			×						
Blackburn Park	×		×			×					
Murphey Candler Park South				×				×			
Murphey Candler Park North	×	100	×				×				
RENOVATIONS TOTAL											
NEW PARK, FACILITY AND GREENWAY CAPITAL COSTS											
District 4 Neighhborhood Park	×		×								
Ceneral Maintenance & ADA Improvements	×										
Briarwood Park Expasion					×						
Aquatics Renovations	×					THE PERSON			THE REAL PROPERTY.		
Community Center Renovations	×										
New Parks Neighborhood						×		×		×	
New Park, Facility and Greenway Total											
LAND ACQUISITION COSTS	BUILD VENIEN			のであるという	THE REAL PROPERTY.	The state of the s			THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.	S. S. A. L. S. L.	A CONTRACTOR OF THE PARTY OF TH
Park Land Acquisition	×										
Greenway Acquisition	×		×		×		×		×		
LAND ACQUISITION											
THE RESERVE THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO I	THE REAL PROPERTY.		THE RESIDENCE	THE PERSON NAMED IN	Service of the least of the lea		The state of the s		No. of the last of		
GENERAL DESIGN STANDARDS & STUDIES			School of the last				THE REAL PROPERTY.				
Sign Standards		×									
Design Standards		×									
Aquatics Facility Master Plan and Proforma	×			ı							
Community Centers Master Plan annd Proforma	×										
Caretaker House Redvelopment Studyy	×										
GENERAL PARK DESIGN TOTAL							10				
YEARLY TOTAL											

^{*}Funding is subject to annual budget allocation by Mayor and Council, potential bond issuance, and the availability of funding from federal and state grants.







IMPROVED PARKING AND VEHICULAR CIRCULATION

 $\overline{4}$

OPEN LAWN WITH MULTI-PURPOSE FIELD THAT DOUBLES AS SPECTATOR LAWN FOR LARGE COMMUNITY EVENTS

(A)

COMMUNITY PAVILION WITH RESTROOMS THAT DOUBLES AS COVERED STAGING AREA FOR LARGE COMMUNITY EVENTS

(m)

±10,000SF COMMUNITY PLAYGROUND WITH SEPARATE EQUIPMENT FOR DIFFERENT AGE GROUPS ±3.3 ACRE DOG PARK WITH PERIMETER FENCING FOR OFF-LEASH CAPABILITY UTILIZING OPEN LAWN AND EXISTING TREE CANOPY

(6) EXISTING COMMUNITY GARDEN AND PICNIC PAVILION WITH ENHANCED PEDESTRIAN CONNECTIONS

PAVED MULTI-PURPOSE TRAIL WITH 0.67 MILE LOOP PROVIDING ACCESS TO PARK FACILITIES AND UTILIZING EXISTING TREE CANOPY

ROAD FRONTAGE IMPROVEMENTS
INCLUDING DECORATIVE STEEL
FENCING, LANDSCAPING, SIDEWALK
WIDENING AND PEDESTRIAN
CONNECTION INTO PARK THROUGH
GATEWAY EXPERIENCE









- ACQUIRE VACANT RESIDENTIAL LOT FOR IDEAL CONNECTION BETWEEN PARK PROPERTIES
- 1 ACRE DOG PARK ON OPEN TERRACE WITH PERIMETER FENCING FOR OFF LEASH USE (1)
- TRAILHEAD FOR CONNECTION TO FUTURE NANCY CREEK GREENWAY. PROVIDE KIOSK WITH TRAIL INFORMATION
- EXISTING DRIVEWAY FOR MAINTENANCE ACCESS AND DOG PARK PARKING FOR 10 VEHICLES 4
- PARTIAL DEMOLITION OF COMMUNITY CENTER. GYMNASIUM, CONCESSIONS, RESTROOMS AND STAFF OFFICES TO REMAIN (v)
- EXISTING COURTS TO REMAIN IN CURRENT LOCATION. RENOVATE COURTS AS NECESSARY AND PROVIDE SPORT LIGHTING (0)
- OFF STREET PARKING AREA IN-LIEU OF PULL OFF PARKING
- CONSOLIDATED PLAYGROUND EQUIPMENT WITH NEW PAVILION AND ASSOCIATED PLAZA ∞
- EXISTING PARK DRIVE TO BE NORMALLY CLOSED AS MAINTENANCE ACCESS ROUTE ONLY 6
- OFF STREET PARKING AREA PROVIDING ACCESS FROM MENDELL CIRCLE, ADA PARKING AT LOWER LEVEL FOR ACCESS TO POOL AND MUTI-PURPOSE FIELD
- RENOVATED POOL HOUSE WITH POOL DECK EXPANSION TO INCLUDE SUN DECK, SHADED LOUNGE AREA AND EXPANDED TODDLER SPRAY PAD
- RENOVATED MULTI-PURPOSE FIELD WITH PARTIAL PERIMETER FENCING ACCESS ROUTE TO PLAY AREAS WITH CONNECTIONS TO OTHER PARK AMENITIES. NEW PICNIC SHELTER AND RESTROOM BUILDING ALONG ROAD FRONTAGE TO CONTROL VEHICULAR ACCESS. PAVED



LOSE & ASBOCIATES, INC.





- (1) ACQUIRE VACANT RESIDENTIAL LOT FOR IDEAL CONNECTION BETWEEN PARK PROPERTIES
- 2) 1 ACRE DOG PARK ON OPEN TERRACE WITH PERIMETER FENCING FOR OFF LEASH USE
- TRAILHEAD FOR CONNECTION TO FUTURE NANCY CREEK GREENWAY.

 PROVIDE KIOSK WITH TRAIL INFORMATION
- (4) EXISTING DRIVEWAY FOR MAINTENANCE ACCESS AND DOG PARK PARKING FOR 10 VEHICLES
- TOTAL DEMOLITION OF RECREATION CENTER. RELOCATE TENNIS COURTS AND PROVIDE SPORTS LIGHTING
- OPEN LAWN AREA WITH PICNIC PAVILION AND CONSOLIDATED PLAYGROUND AREA
- (7) off street parking area in-lieu of pull off parking
- (8) AMENITY AREA INCLUDING HALF-COURT BASKETBALL, SAND VOLLEYBALL COURT AND RESTROOM BUILDING
- EXISTING PARK DRIVE TO BE NORMALLY CLOSED AS MAINTENANCE ACCESS ROUTE ONLY
- OFF STREET PARKING AREA PROVIDING ACCESS FROM MENDELL CIRCLE, ADA PARKING AT LOWER LEVEL FOR ACCESS TO POOL AND MUTI-PURPOSE FIELD
- (11) RENOVATED POOL HOUSE WITH POOL DECK EXPANSION TO INCLUDE SUN DECK, SHADED LOUNGE AREA AND EXPANDED TODDLER SPRAY PAD
- RENOVATED MULTI-PURPOSE FIELD WITH PARTIAL PERIMETER FENCING ALONG ROAD FRONTAGE TO CONTROL VEHICULAR ACCESS. PAVED ACCESS ROUTE TO PLAY AREAS WITH CONNECTIONS TO OTHER PARK AMENITIES. NEW PICNIC SHELTER AND RESTROOM BUILDING

LYNWOOD & OSBORNE PARK BROOKHAVEN, GA





- MODIFY EXISTING PAVED PARKING. PAVE EXISTING GRAVEL OVERFLOW LOT
- ENHANCED PEDESTRIAN ACCESS TO EXISTING FACILITIES INCLUDING ADA AND LIFE SAFETY CODE IMPROVEMENTS
- NEW SPECTATOR SEATING WITH INTEGRATED CONCESSIONS AND RESTROOMS. RENOVATED FIELD HOUSE WITH IMPROVED ACCESS
- OPEN PLAY LAWN FOR PASSIVE USE
- OFF-STREET PARKING FOR 51 VEHICLES AT MULTI-PURPOSE FIELD
- RENOVATED TENNIS COURTS WITH SPORTS LIGHTING, SPECTATOR SEATING
- COMMUNITY PLAYGROUND WITH EQUIPMENT FOR MULTIPLE AGE GROUPS RESTROOM BUILDING AND PAVED OFF-STREET PARKING FOR 60 VEHICLES
- REFURBISHED PICNIC SHELTERS WITH ENHANCED PEDESTRIAN CONNECTIONS UTILIZING MAINTENANCE ACCESS ROAD. CONFIRM LOCATIONS OF PAVILIONS AND PROVIDE PAVED CONNECTIONS
- RENOVATED POOL HOUSE AND EXPANDED AQUATICS TO INCLUDE ADDITIONAL POOL DECK FOR SHADED SEATING AREA, ENHANCED PEDESTRIAN CONNECTIONS
- PAVED OFF-STREET PARKING FOR 100 VEHICLES SERVING CARETAKER HOUSE AND BASEBALL FIELDS
- RENOVATED CARETAKER HOUSE FOR COMMUNITY PROGRAMMING AND COFFEE SHOP WITH CAFE PLAZA. UTILIZE BASEMENT FOR CANOE AND KAYAK STORAGE, PROVIDE PAVED CONNECTION TO TRAILS AND FLOATING PIER
- ROUNDABOUT AT INTERSECTION OF WEST NANCY CREEK DRIVE AND CANDLER LAKE WEST TO PROVIDE TRAFFIC CALMING FOR PEDESTRIAN CONNECTIONS ACROSS THE ROAD
- REFURBISHED PICNIC SHELTERS. CONFIRM LOCATIONS OF PAVILIONS AND PROVIDE PAVED CONNECTIONS
- PAVED LAKESIDE TRAIL ALONG EAST SHORELINE THAT ALSO CONNECTS TO NANCY CREEK TRAIL EXTENSION.
- SOFT SURFACE TRAIL ALONG WEST SHORELINE WITH CONNECTIONS TO PAVED TRAIL NETWORK VIA BRIDGES AND BOARDWALKS
- CONNECTION TO BLACKBURN PARK VIA NANCY CREEK GREENWAY EXTENSION AND BRIDGE
- LAKESHORE RESTORATION TO INCLUDE VEGETATED BANKS AND CONTROLLED PEDESTRIAN ACCESS POINTS TO STABILIZE SHORE AROUND LAKE PERIMETER



